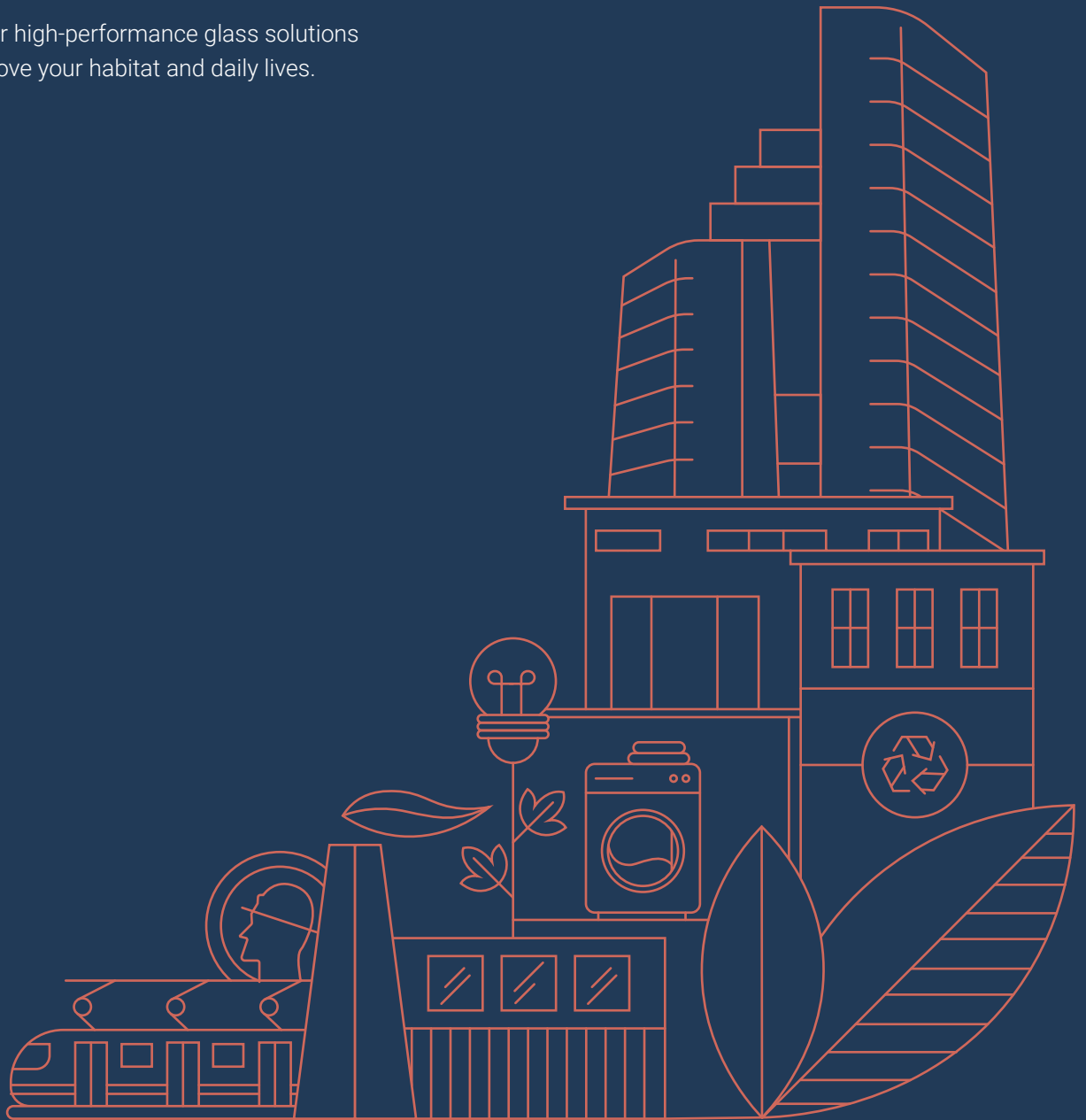


ENHANCING EXPERIENCE

We deliver high-performance glass solutions
that improve your habitat and daily lives.



01

Overview

Vision and Values

Milestones and Awards

Clients & Global Footprint

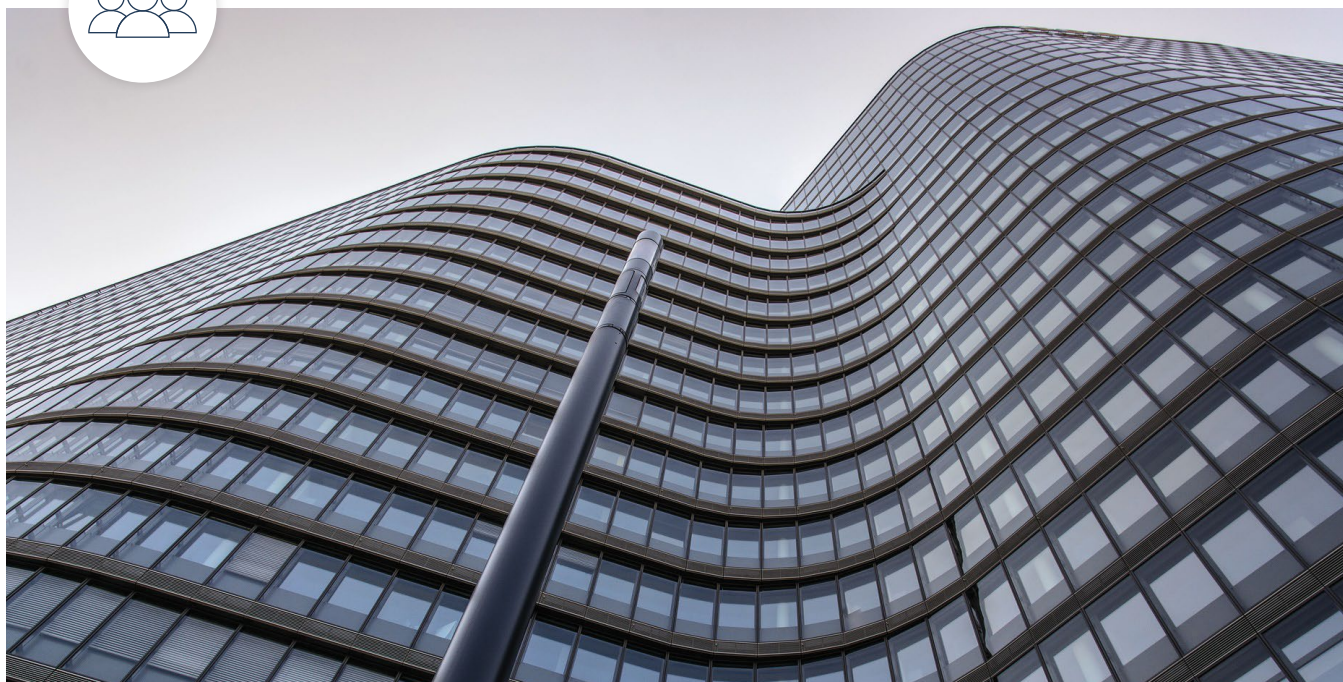
Overview

We Distinguish Ourselves Through Service & Quality

SA Glass is a privately held family-owned business that offers a broad portfolio of high-performance safety glass. The company came into existence in the year 2009 with the vision to provide multifunctional products with outstanding service. We operate globally and are an innovative enabler for many industries, including Architecture, Interior Space, Industrial Equipment, and Consumer Electronics. SAG is led by young and enthusiastic experts in leading-edge technology, sustainable value, and intelligent solutions, with a single-minded objective of creating impact.

We aim to generate value for our stakeholders and clients by pursuing operational excellence, delivering quality products on time, and bringing a collaborative perspective to each project we undertake. SAG has built an excellent reputation globally over the years to become one of the leading glass processing companies in India.

Founded on the principle of transparency - not only in manufacturing safety glass but as an idea that guides our relationships with our customers and consumers, our teams, our people, our shareholders, as well as for the wider society and communities in which we operate. Our employees will always put their passion, pride, and enthusiasm into making this happen.



11

Years of Establishment

350+

Projects Completed

400k

Square Meters Area

200+

Passionate Professionals

India's Most Awarded

Green
Supplier

Vission and Values

»» OUR VISSION

To become the leading Glass solutions company that inspires deeper commitments from people in support of climate action, so together, we can safeguard our shared future.



Integrity

We work hard to maintain high standards of quality, communication, and performance.



Agility

We are quick, flexible, and precise in our thinking and provide effective solutions.



Innovation

We are innovative, risk-taking self-starters, committed to sustainable success.

»» OUR VALUES

Our values are a shared set of beliefs that drive our behavior both as individuals and a company. They determine how we work together, and through broader collaboration, how we approach our relationships internally, with existing clients, and how we win new business.



Responsibility

We take individual and collective responsibility for our employees, our society, and the environment.



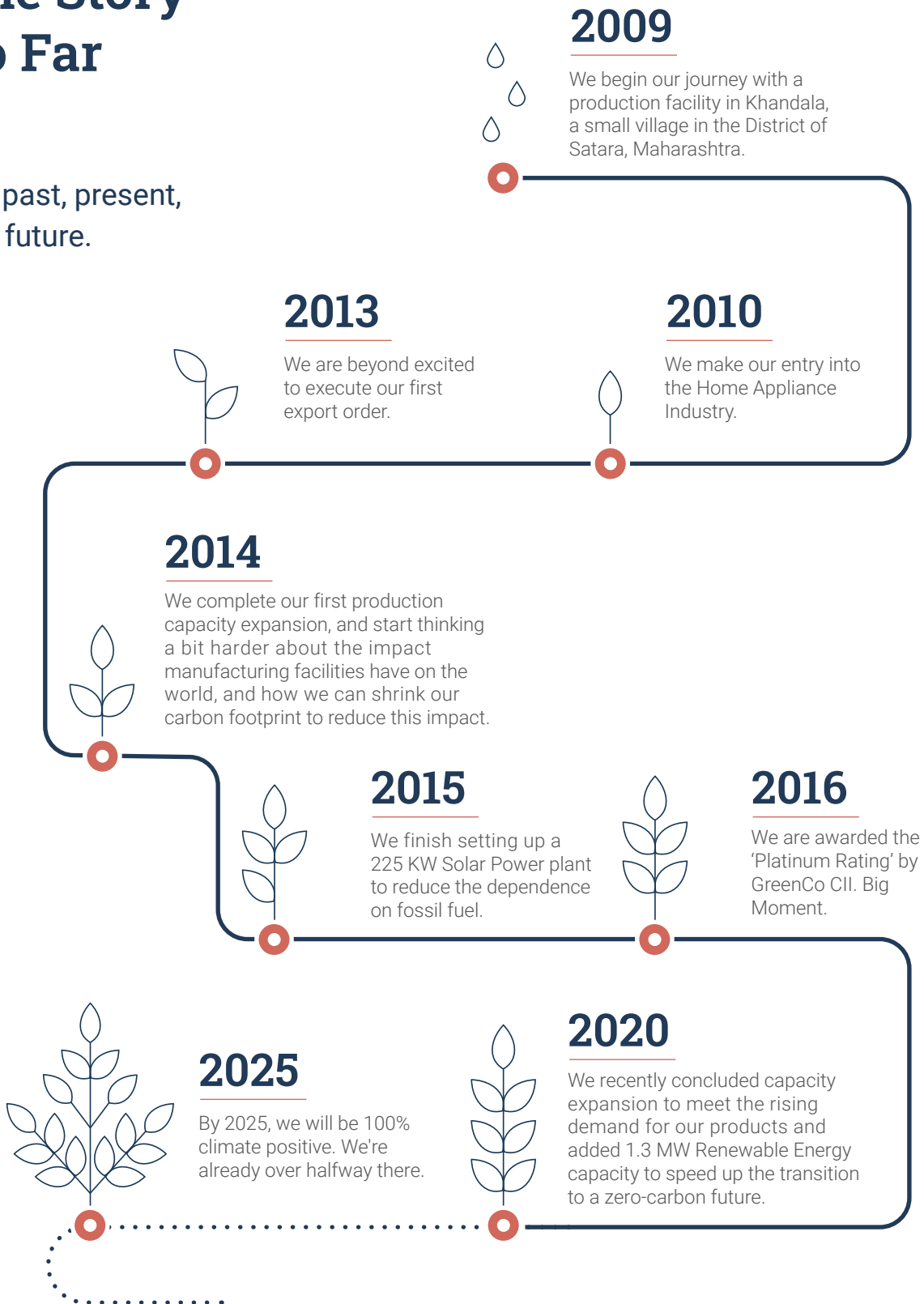
Enthusiasm

We work with zeal and utmost passion.



The Story So Far

Our past, present, and future.



“

SA Glass has been our Glass partner for over seven years. Their commitment to customer service and quality has continued to earn our business year after year and project after project.

- JLL, Pune

“

It is a matter of pride and honor to have such a 'Green' and trusted partner with us. SA Glass cares about the environment and its clients.

- Godrej Appliances, Pune

We are an
ISO 45001
Company

Associations



FOSG



Saint Gobain Glass,
Kuraray, DOW Corning



Confederation of
Indian Industries (CII)

“

We have been with SAG for six years now, and working with them is a pleasure. They are doing some fantastic work for their customers, employees, and the surrounding environment. SAG is professional, systematic, and mature in their approach. They understand customer requirements well and act upon it with precision. We appreciate their zeal and utmost passion and look forward to their support in all our future associations.

- Schindler, Pune

Forbes

Great Manager Institute
Forbes (2019)



Gold -Reactive Kaizen
CII - Kaizen Award (2018)

Godrej

Best Support Green Journey
Godrej Annual Conference (2017)



1st in Processing Catagory
CII - 5S Excellence (2016)



Best Green Initiatives
SGC Excellence Award (2015)

Godrej

Best Performance - Godrej
Supplier Cluster (2014)



*Adani Corporate House, Ahmedabad
Client - D&M
Product Used - Tempered glass 12 mm Ultra Clear*

Brands We Have Worked With

We are fortunate to work alongside world-class brands.



Global Project Footprint



Congo



India



Mauritius



Nepal



UK

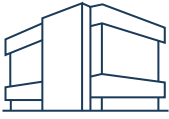
02

Products and Applications
Projects Showcase



Beautiful Aesthetic Spaces For The Future

SAG strives to deliver excellent high-quality products and services for all our clients, which is why we use smart connected technologies that transform how our products are made. Our strong emphasis on quality, backed by a highly competent technical team, is the force behind our creation of some of the most incredible residential and commercial spaces. We understand that innovation means more than just new products; it means examining everything we do, looking for ways that promote economic growth and innovation inclusively and sustainably.



Architecture

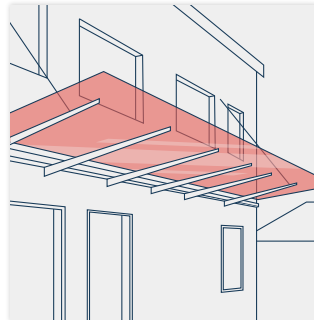
Do More With Glass

SAG has a unique and diversified portfolio of products that improve buildings' energy efficiency, aesthetic appeal, and safety. We provide high-performance specialty glass for a vast range of architectural applications, including building facades, structural glazing, curtain walls, railings, fixed and sliding windows, sky-lights, and canopies. Our architecture series products rank the best in the country and are used in all commercial and residential spaces. They offer lightness to the structure along with natural light and surrounding views to its inhabitants.

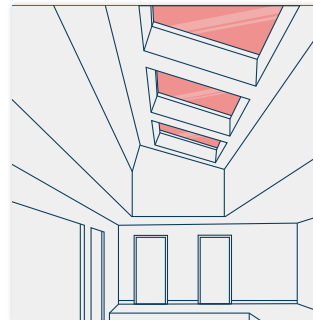
Applications



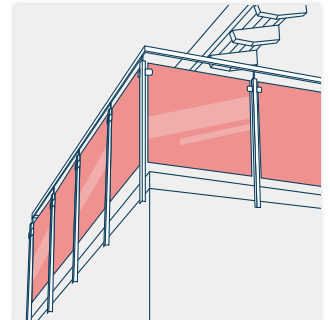
Structural Glazing



Canopy



Sky-light



External Railing



Tempered Glass

Fully tempered or toughened safety glass is four to five times stronger than annealed glass. It undergoes the process of controlled thermal treatment to increase its strength. The glass is manufactured in one of the two electric horizontal roller-hearth tempering lines, where the glass is first heated and then rapidly cooled. The machines are equipped with an advanced convection system to produce the best quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12150-1 & ASTM C 1048



Heat Strengthened Glass

Heat-strengthened glass is a heat-treated glass that retains the distinctive properties of ordinary float glass. The glass is manufactured in one of the two electric horizontal roller-hearth tempering lines, where the glass is first heated and then cooled down with much less pressure. The machines are equipped with an advanced convection system to produce the best optical quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 10 mm

Standard

EN 1863 & ASTM C 1048



Ceramic Fritted Glass

Ceramic fritted glass is a decorative glass that enhances the aesthetic and performance characteristics of a space. It is constructed by applying the ceramic frit to the glass through a fine silk mesh screen with glass enamel before it is tempered or heat-strengthened. The glass enamel is fused with the glass surface so that it becomes a permanent coating, which is exceptionally durable and highly resistant to scratches and peeling. These glasses are great for creating decorative surfaces or used as opaque spandrel panels and are valued for their mechanical strength, higher optical clarity and flatter finish.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

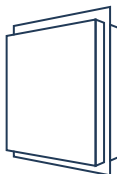
Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

Follows EN & ASTM standards
as per the specified glass.



Laminated Glass

Laminated glass is the most durable form of glass possible, that is constructed by adhering two or more layers of glass together with a flexible interlayer. These units are assembled through a heat and pressure process in which the chemical bond formed between the glass, and the interlayer does not merely join them but 'conjoins' them to create an entirely new material. It is less vulnerable to changes in temperature and pressure than ordinary glass, and its installation does not take any special effort or time. The laminated glass is designed to prevent it from shattering into pieces and thus ensures safety.

Dimensions

Minimum Size: 250 mm X 350 mm
Maximum Size: 2600 mm x 5000 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12543



Double Glazed Glass

Double glazed glass is an insulated glass unit (IGU), a combination of two or more panes of glass spaced apart by a space bar and sealed together at the edge, to form a single unit with one or more air spaces in between. This process results in a high-quality unit suitable for a wide range of commercial and domestic applications. It can be considered for both colder climates and warm environments to provide improved thermal performance and comfort. Insulated glazing units are used for larger glazed areas without increasing energy consumption and still bring about perfect transparency.

Dimensions

Minimum Size: 350 mm X 350 mm
Maximum Size: 2400 mm x 3660 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

(laminated assemblies will be thicker)
EN 1279

*Sayaji Hotel, Kolhapur
Client - Sayaji Hotels
Product Used - DGU Planitherm glass*

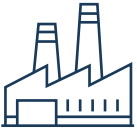


*Amanora Adreno Towers Hadapsar, Pune
Client - Amanora Park Town
Product Used - SGU tinted blue and clear glass*



Suprem Court, Mauritius
Client - Arihant Constructions
Product Used - Double Glazed KS 146 glass



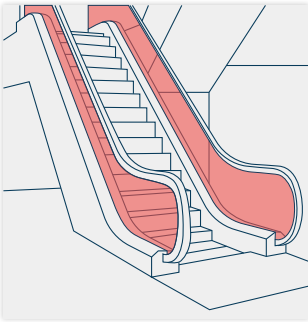


Industrial Equipment

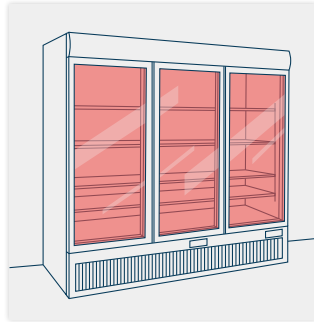
Unmatched Excellence

SAG provides a vast range of innovative and versatile solutions across a broad spectrum of applications, including Elevators and Escalators, Machine Vision Panels, Visi Coolers, and Control Panel Glasses, to improve their added value and high technology content. Our Industrial equipment series contributes to extending industrial facilities' lifespan and making them more efficient and less costly because of their reliability and durability.

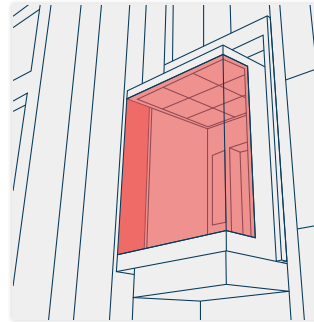
Applications



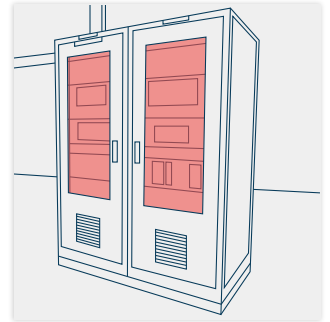
Commercial Escalator



Visi Cooler



Commercial Elevator



Control Panel Glass





Heat Strengthened Glass

Heat-strengthened glass is a heat-treated glass that retains the distinctive properties of ordinary float glass. The glass is manufactured in one of the two electric horizontal roller- hearth tempering lines, where the glass is first heated and then cooled down with much less pressure. The machines are equipped with an advanced convection system to produce the best optical quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 10 mm

Standard

EN 1863 & ASTM C 1048



Tempered Glass

Fully tempered or toughened safety glass is four to five times stronger than annealed glass. It undergoes the process of controlled thermal treatment to increase its strength. The glass is manufactured in one of the two electric horizontal roller- hearth tempering lines, where the glass is first heated and then rapidly cooled. The machines are equipped with an advanced convection system to produce the best quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

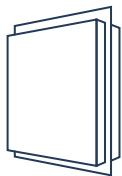
Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12150-1 & ASTM C 1048



Laminated Glass

Laminated glass is the most durable form of glass possible, that is constructed by adhering two or more layers of glass together with a flexible interlayer. These units are assembled through a heat and pressure process in which the chemical bond formed between the glass, and the interlayer does not merely join them but 'conjoins' them to create an entirely new material. It is less vulnerable to changes in temperature and pressure than ordinary glass, and its installation does not take any special effort or time. The laminated glass is designed to prevent it from shattering into pieces and thus ensures safety.

Dimensions

Minimum Size: 250 mm X 350 mm
Maximum Size: 2600 mm x 5000 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12543



Double Glazed Glass

Double glazed glass is an insulated glass unit (IGU), a combination of two or more panes of glass spaced apart by a space bar and sealed together at the edge, to form a single unit with one or more air spaces in between. This process results in a high-quality unit suitable for a wide range of commercial and domestic applications. It can be considered for both colder climates and warm environments to provide improved thermal performance and comfort. Insulated glazing units are used for larger glazed areas without increasing energy consumption and still bring about perfect transparency.

Dimensions

Minimum Size: 350 mm X 350 mm
Maximum Size: 2400 mm x 3660 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

(laminated assemblies will be thicker)

Standard

EN 1279

Visi Cooler



**Images for representation purpose only.*



**Images for representation purpose only.*



Interior Space

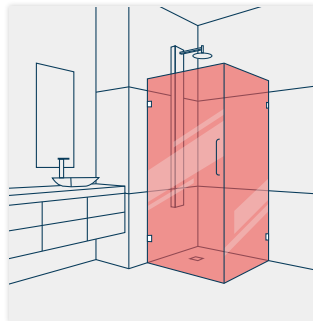
Extend The Boundaries Of Design

With the growing popularity of modern design, high-performance glass usage in home interiors, offices, stores, and restaurants has increased. In response to this trend, SAG provides unprecedented solutions for living and working spaces that improve environmental performance, aesthetic appearance, and safety. With an exhaustive range for distinct partitions, railings, bath enclosures, security glazing, and other implementations, our interior product series brings sparkling clarity and unmatched levels of brightness into your residential and commercial spaces.

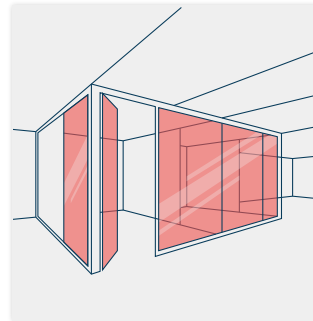
Applications



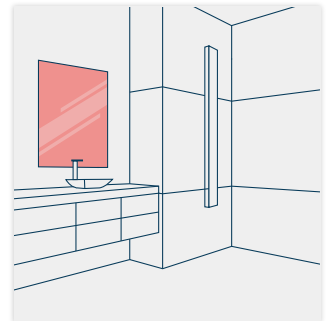
Fixed and Sliding Window



Shower Glass

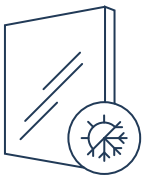


Glass Partition



Mirror Glass

Heat Soaked Glass



Heat soaked glass is a fully tempered glass that has a much lower risk of fracture than 'ordinary' thermally toughened glass. It is manufactured in one of the two electric horizontal roller-hearth tempering lines, where glass is subjected to a temperature of 550°F (290°C) in an oven chamber for several hours to accelerate nickel-sulfide (NiS) expansion. This causes glass containing NiS inclusions to break, thus preventing the possibility of induced spontaneous breakages. Heat soaked glass provides a significant risk reduction and is widely used in structural glazing, balconies, balustrades, pool fences, sloped overhead glazing, windows, and canopies.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted, solar - control coated, low - E coated. (Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 14179



Heat Strengthened Glass

Heat-strengthened glass is a heat-treated glass that retains the distinctive properties of ordinary float glass. The glass is manufactured in one of the two electric horizontal roller- hearth tempering lines, where the glass is first heated and then cooled down with much less pressure. The machines are equipped with an advanced convection system to produce the best optical quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 10 mm

Standard

EN 1863 & ASTM C 1048



Tempered Glass

Fully tempered or toughened safety glass is four to five times stronger than annealed glass. It undergoes the process of controlled thermal treatment to increase its strength. The glass is manufactured in one of the two electric horizontal roller- hearth tempering lines, where the glass is first heated and then rapidly cooled. The machines are equipped with an advanced convection system to produce the best quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

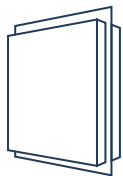
Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12150-1 & ASTM C 1048



Laminated Glass

Laminated glass is the most durable form of glass possible, that is constructed by adhering two or more layers of glass together with a flexible interlayer. These units are assembled through a heat and pressure process in which the chemical bond formed between the glass, and the interlayer does not merely join them but 'conjoins' them to create an entirely new material. It is less vulnerable to changes in temperature and pressure than ordinary glass, and its installation does not take any special effort or time. The laminated glass is designed to prevent it from shattering into pieces and thus ensures safety.

Dimensions

Minimum Size: 250 mm X 350 mm
Maximum Size: 2600 mm x 5000 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

Standard

EN 12543



Double Glazed Glass

Double glazed glass is an insulated glass unit (IGU), a combination of two or more panes of glass spaced apart by a space bar and sealed together at the edge, to form a single unit with one or more air spaces in between. This process results in a high-quality unit suitable for a wide range of commercial and domestic applications. It can be considered for both colder climates and warm environments to provide improved thermal performance and comfort. Insulated glazing units are used for larger glazed areas without increasing energy consumption and still bring about perfect transparency.

Dimensions

Minimum Size: 350 mm X 350 mm
Maximum Size: 2400 mm x 3660 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness Range

3.2 mm to 19 mm

(laminated assemblies will be thicker)

Standard

EN 1279





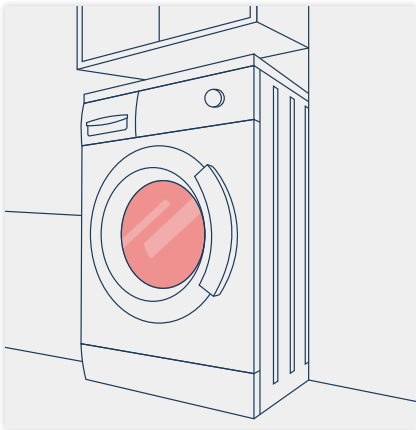


Consumer Electronics

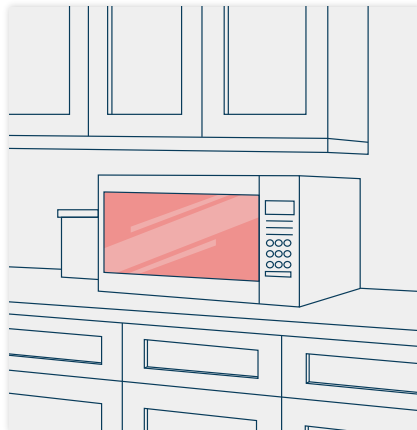
Smart, Sleek And Stylish

SAG believes that in a competitive market, constant innovation is vital. So, we continue to work hard to develop eye-catching and stylish products with high performance and reliability for appliances' original equipment manufacturers. Our consumer electronic product series is built in compliance with the highest quality standards to ensure safety and protection and caters to a wide range of applications, including Refrigerators, Microwaves, Cooktop and Hobs, Chimneys, Washing Machines, Dishwashers, and other Small Appliances.

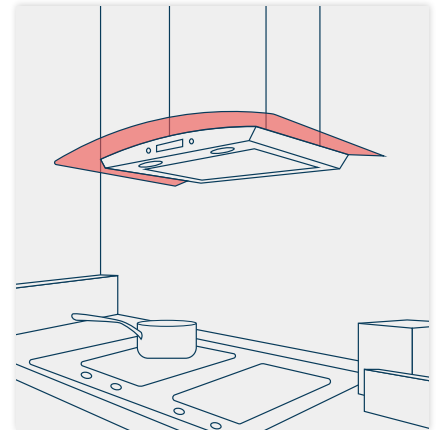
Applications



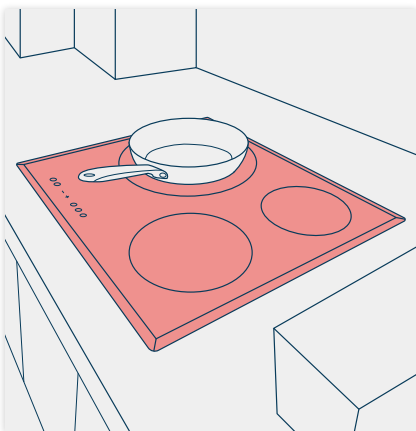
Washing Machine



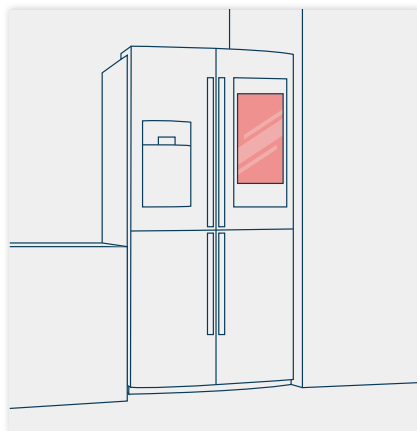
Microwave



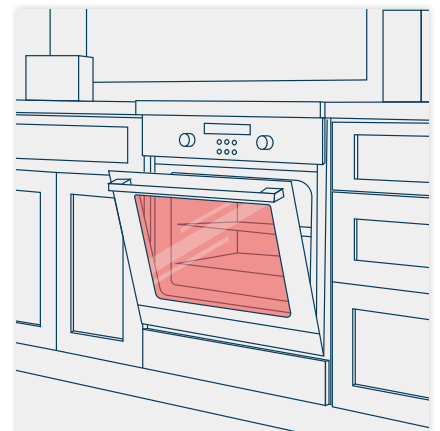
Chimney



Cooktop & Hobs



Refrigerator



Oven and Grill



Tempered Glass

Fully tempered or toughened safety glass is four to five times stronger than annealed glass. It undergoes the process of controlled thermal treatment to increase its strength. The glass is manufactured in one of the two electric horizontal roller- hearth tempering lines, where the glass is first heated and then rapidly cooled. The machines are equipped with an advanced convection system to produce the best quality glass with a significant energy consumption reduction. Along with this, the super flat spotless technology ensures minimum iridescence and produces high-quality glass.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness

3.2 mm to 19 mm

Range

Standard

EN 12150-1 & ASTM C 1048



Ceramic Fritted Glass

Ceramic fritted glass is a decorative glass that enhances the aesthetic and performance characteristics of a space. It is constructed by applying the ceramic frit to the glass through a fine silk mesh screen with glass enamel before it is tempered or heat-strengthened. The glass enamel is fused with the glass surface so that it becomes a permanent coating, which is exceptionally durable and highly resistant to scratches and peeling. These glasses are great for creating decorative surfaces or used as opaque spandrel panels and are valued for their mechanical strength, higher optical clarity and flatter finish.

Dimensions

Minimum Size: 200 mm X 300 mm
Maximum Size: 2400 mm x 4200 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness

3.2 mm to 19 mm

Range

Standard

Follows EN & ASTM standards
as per the specified glass.



Double Glazed Glass

Double glazed glass is an insulated glass unit (IGU), a combination of two or more panes of glass spaced apart by a space bar and sealed together at the edge, to form a single unit with one or more air spaces in between. This process results in a high-quality unit suitable for a wide range of commercial and domestic applications. It can be considered for both colder climates and warm environments to provide improved thermal performance and comfort. Insulated glazing units are used for larger glazed areas without increasing energy consumption and still bring about perfect transparency.

Dimensions

Minimum Size: 350 mm X 350 mm
Maximum Size: 2400 mm x 3660 mm

Glass Type

Clear, extra clear, ultra clear, tinted,
solar - control coated, low - E coated.
(Upto Tripple Silver)

Glass Thickness

3.2 mm to 19 mm

Range

(laminated assemblies will be thicker)

Standard

EN 1279



Refrigerator



**Images for representation purpose only.*



Microwave & Cooking Range



Washer & Dryer

**Images for representation purpose only.*

03

Infrastructure
Corporate Responsibility
Goals and Initiatives

Infrastructure

Building Right, Building Green

» TECHNOLOGY

With the state-of-the-art manufacturing facility, SAG is consistently delivering products that meet international standards. Our advanced automation, machinery, and processes ensure that any size projects can be handled with excellence, efficiency, quality, consistency, and timeliness. SAG has made it a top priority to be as efficient and sustainable as possible, from its manufacturing process to the products themselves. We never stop developing and improving our products so that your next project stands out when it comes to performance and aesthetics.



CNC Glass Cutting Machine
with Autoloader- Bottero



Glass Tempering
Furnace - Keraglass

Redefining Commercial and Residential Space

» INNOVATION

At SAG, our growth is fueled by a commitment to innovation. Architects, designers, engineers, and more have embraced safety-glass for its unique transformative properties and undeniable style. We believe that safety-glass is poised to become the quintessential material for the buildings of tomorrow. That is why we are continuously working in partnership with leading manufacturers across Europe, to develop new coatings and processes, that will enable us to give our clients functional building and design material for the future.

Our association with Saint Gobain, Kuraray, Dow Corning, and many more have led to continual expansion across our product testing, innovation, and technology development.



Autoclave - Maroso



Glass Lamination Line - Bovone



Glass insulating Line with Auto Sealant Robot - Ekang

Continuous Improvement

The company has implemented various Lean practices and stays on track with them through a rigorous self-monitoring and analysis system. Continuous improvement is well integrated into our culture, to make a meaningful and lasting difference. It offers a holistic approach, methods, tools, and cultural ideas, enabling us to stay innovative and agile.



We have achieved zero non-hazardous waste to landfill.



We promote workplace safety through adequate training and regular inspections.



We are implementing Low Cost Automation (LCA) to improve process efficiency.



We are India's first 'Water Positive' Glass Processing company.



Over 50% of our energy consumption comes from solar energy.



We are strengthening R&D capabilities in technologies supporting conservation & environmental protection.

How We Are Keeping Busy

Our Goals

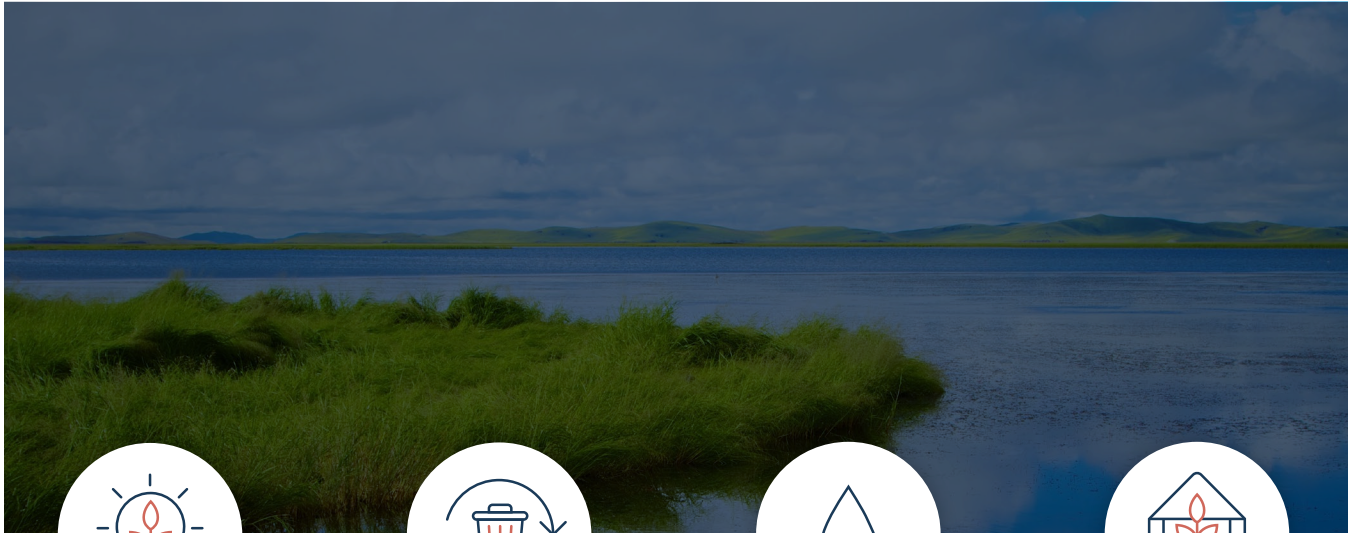
We've always tried to use our business to make a difference to the people and planet around us. It's more critical than ever right now that we remain firmly committed to the UN Global Sustainable Development Goals (SDGs) to help ensure a bright future for our planet.

SAG's three big goals are supported by commitments and targets grouped across twelve pillars, which span our social, economic, and environmental performance across the value chain. We are continuously working towards becoming a responsible organization, who takes the utmost care of the people inside the organization and the community outside. We are proud that we have made good progress on many of our goals at SAG.



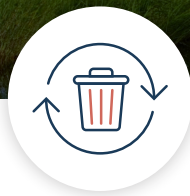
FOR THE EARTH

By 2025 SAG will halve the environmental footprint of the making and using our products as we expand.



CARBON AND ENERGY

Our goal is to reach 100% renewable energy in our facility by the end of 2025 and encourage broader adoption as part of our effort to control absolute emissions. SAG will decrease the energy use and CO₂e emissions by 35% in all critical operations and processes by increasing conventional furnaces' conversion to liquid biofuel fired furnaces. We also prioritize energy efficiency across all operations, including preserving light, heating, and cooling.



WASTE

When it comes to waste, we aim to increase recycling and convert waste that cannot be recycled into energy, while maintaining the status of 'zero non-hazardous waste to landfill' in our factory and office. SAG will reach a 50% reduction in the waste index by 2025, directly impacting overall waste production and achieving sustainable packaging solutions for all outgoing products.



WATER

By 2025, SAG wants to reach a 60% reduction in freshwater usage in all processes in our facility by innovating and adopting new approaches. Our measures include a decrease in freshwater abstraction coupled with initiatives such as an increase in rainwater harvesting, recycling, reusing greywater for non-contact manufacturing operations, and educating employees about the importance of water efficiency.



GREENHOUSE

SAG is working towards becoming Carbon Positive in Manufacturing, by 100% reduction in CO₂ emissions per ton of production by 2025, despite significantly higher volumes. We also want to halve the greenhouse gas (GHG) impact of our products across the lifecycle by 2025 by lowering imports by 70% and procuring locally, selecting the right type of truck to maximize the truck's utilization type, and managing energy consumption in our facility.

FOR THE EMPLOYEES

By 2025, SAG will enhance the livelihoods of millions of people as we grow our business.



OPPORTUNITY FOR WOMEN

Our goal is to have 50% women on the shop floor by 2023 and improve their lives inside and outside the fence. SAG is expanding opportunities for women not only in conventional work areas but also in the manufacturing area. We also promote safety for women in communities where we operate and enhance access to training and skills.



OCCUPATIONAL HEALTH AND SAFETY

SAG aims to provide a safe, hygienic, and healthy workplace, develop safety management systems, and foster a strong culture of well-being in the SAG facility and outside the fence. We actively reduce workplace injuries and accidents by regular training, provide 100% Health cover for all employees & their families, & improve employee welfare, health, and nutrition.



FAIRNESS IN THE WORKPLACE

SAG's proposition is to conduct operations with honesty, integrity, openness, and respect for employees' human rights and interests. We create a framework for fair compensation, ensure everyone's opportunity to learn and provide comprehensive, competitive, and equitable pay and benefits.



WORKFORCE DEVELOPMENT

By 2025 SAG will attract and develop an increasingly diverse, engaged, and healthy workforce by fostering an environment where everyone feels valued and is involved. We will also invest in great leaders and managers and mentor future leaders.

FOR BUSINESSES AND CONSUMERS

By 2025, SAG will transform manufacturing by limiting its negative impacts, creating value for our stakeholders, and providing solutions that offer performance, comfort, & safety.



SUSTAINABLE SOURCING

SAG’s goal is to incorporate sustainability criteria in the organization’s purchasing evaluations by 2025 and only procure responsibly sourced ROHS compliant products.



RESOURCE MANAGEMENT

We want to reach a 50% reduction in raw material usage by 2025 and work with suppliers to optimize resource-use efficiency and promote greater adoption of environment-friendly industrial processes. We will make continuous improvements at the facility to optimize all the resources in all the processes and encourage innovation by allowing all stakeholders to offer creative solutions to sustainability challenges.



ENGAGED WORKFORCE

By 2025, our goal is to create a more aware and responsible workforce, inside and outside the organization, by encouraging employees to engage in community projects through the SAG initiatives that are a multiplier of impact.



PARTNERSHIPS TO ACCELERATE INDUSTRY CHANGE

We will continue to comply with laws and seek to meet international standards; requiring and supporting business partners to do the same. SAG will keep representing the MSME sector at multiple platforms like UNIDO, CII, TERI, and WRI and collaborate to achieve Global Goals and also support them in the uptake of new technologies, and enable policy framework conducive for promoting the ease of doing business.

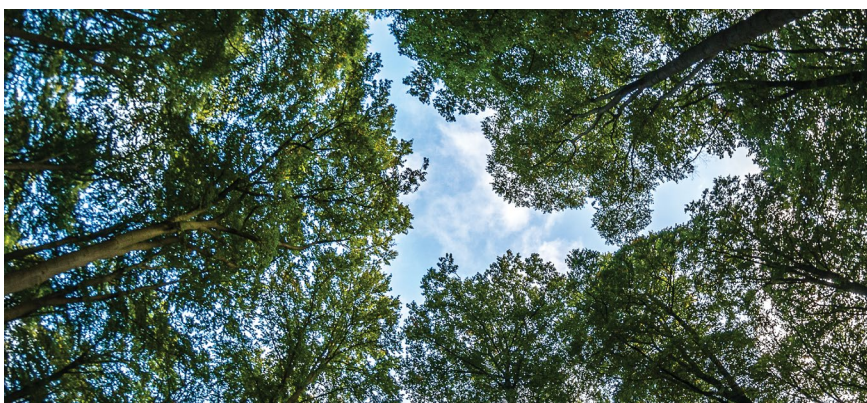
Our Initiatives

SAG is driven to make life better - not only for the people we serve but the communities where we live and the broader world surrounding us. Our initiatives are aligned with our purpose - **To make an impact that matters**. This purpose defines who we are. It currently focuses on two of our core responsibilities - Community and Environment.



01 SANJEEVANI

Project Sanjeevani is SAG's initiative which aims to empower women in rural India by creating income generating capabilities inside and outside the fence and to improve lives through health and hygiene awareness. The program has helped generate alternate employment opportunities like setting up daycare centers, run by elderly women at their homes, which enhances their capacity to earn a decent livelihood and support their families.



02 HARIYALI

Starting in 2014, Haryali is the environmental initiative of SAG, that aims to create as many tiny forests as possible in the district of Satara, Maharashtra. Our program Haryali has fundamental principles that ensure that indigenous species along with native fruit trees are planted, that benefit local communities, increase biodiversity, build habitat, and repair damaged ecosystems. Inspired by the Miyawaki technique, we aim to increase the green cover in Khambatki Ghat, Satara by 2025 and help solve a range of environmental woes.

03 APULKI

Apulki, an initiative by SAG, is built on providing education to the underprivileged and the marginalized children in the District of Satara. We started Apulki with 25 children and are proud to have more than 100+ children in two schools today. The program is aimed at becoming the guiding light for hundreds of children across the district by 2030.



04 NEER

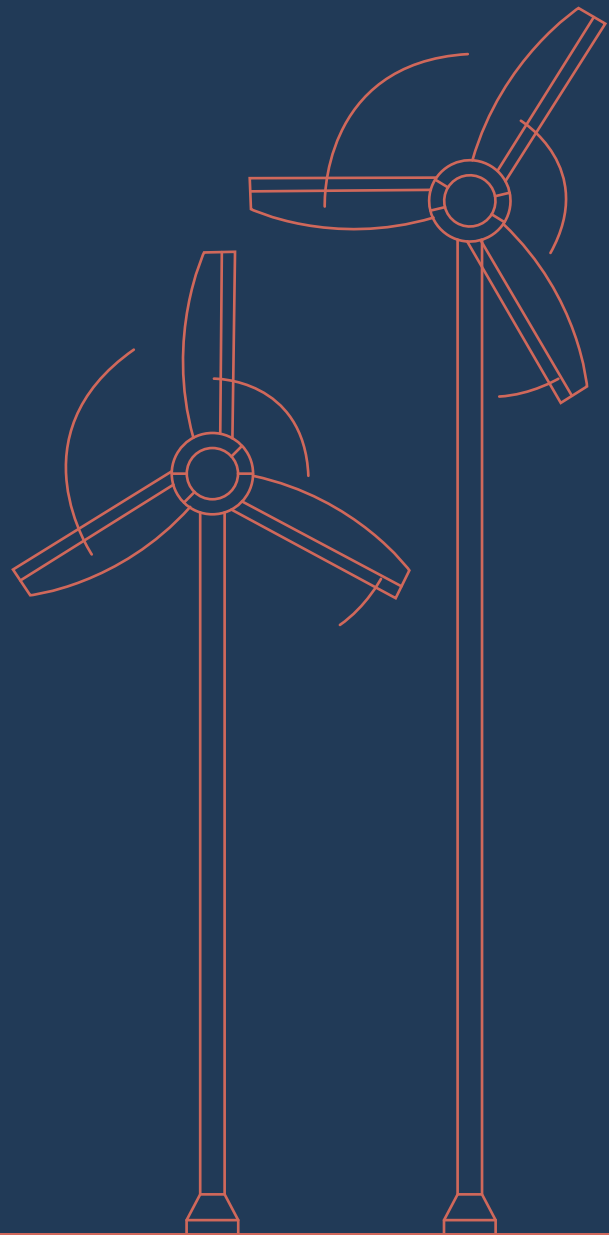
Touched by witnessing the hardships of the people of District Satara having to face severe drought in 2013, SAG launched Neer with a simple idea - a rainwater harvesting project to help villagers overcome water shortage. Due to the lack of storage facilities, all the rainwater goes waste. This prompted us to build small stone dams that enabled the farmers to harvest rainwater every year and provide drinking water security by increasing water levels in the wells due to increased water levels in the subsoil.



05 JEEVANAM

Animals depend on water, just like people. When a drought occurs, their food supply can shrink, and their habitat can be damaged, forcing wild animals to stray into human habitats to quench their thirst and hunger. To ride over the crisis, we started Jeevanam, a SAG initiative which aims to provide drinking water for wild animals within the forest area. We have built 20+ small water reservoirs under this program throughout the Khambati Ghat forest area with the forest department's permission.

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